TAiNWALA

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF TAINWALA CHEMICALS AND PLASTICS (INDIA) LIMITED

PREAMBLE:

This Familiarization Program ("the Program") for Independent Directors of Tainwala Chemicals and Plastics (India) Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25 (7) and 46 (2) (i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 149 (8) read with Schedule IV of the Companies Act, 2013. Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

OBJECTIVE:

The objective of the programme is:

1. to help the Director understand the Company, its business and the regulatory framework in which the Company operates and equip him effectively to fulfil his role as an Independent Director of the Company.
2. to keep the Director continually updated about the business strategies and operations, regulatory updates and statutory compliances.

OVERVIEW OF THE FAMILIARISATION PROCESS:

1. An appointment letter issued to the Independent Directors which inter alia states the roles, responsibilities and the fiduciary duties and the accompanying liabilities that come with the appointment as a Director on the Board of Directors of the Company ("Board" or "Board of Directors");

2. The Company shall through its Executive Directors/ Senior Management Personnel conduct programs/ presentations/ meetings/ discussions to familiarize the existing Directors as well as new Directors with the strategy, operations and functions of the Company;

3. Such programs/ presentations/ meetings/ discussions will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

4. The programs/ presentations/ meetings/ discussions shall also familiarize the Independent Directors with their roles, rights and responsibilities;

5. The Company may conduct an introductory familiarization program/ presentation/ meetings/ discussions, when a new Independent Director is appointed on the Board of the Company.

PROGRAMME AND DISCLOSURE:

1. Familiarization programme will be conducted "as needed" basis during the year.
2. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the "Annual Report."

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2025-26

Sr. No.	Name of Independent Director	No. of Programmes attended by Independent Directors		No. of hours spent by Independent Directors	
		For the year FY 2025-26	Cumulative till March, 2026	For the year FY 2025-26	Cumulative till March, 2026
1	Mr. Ketan Barai	1	4	1 hour	4 hour
2	Mr. Uday Mehta	1	4	1 hour	4 hour
3	Mr. Devendra Anand	1	4	1 hour	4 hour

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